Consultation / Complaint Process

You

Consultation

Human Rights
Advisors

Complaints

Human Rights Committee

Human Rights
Investigation Panel

Report within three months

Notification | Adjustment | Mediation | Inquiry

Resolution

Any student, faculty or staff member can consult with Human Rights Advisors via meetings, telephone, or email.

When a friend or acquaintance has been victimized, consultations regarding how to approach the situation are possible.

Giving the utmost respect to your opinion, Human Rights Advisors who hears your complaint will help to clarify the problem and work out a solution with you. Your privacy will be protected.

Not resolved by the consultation, you can choose the following: Notification, Adjustment, Mediation, or Inquiry.

Human Rights Committee may conduct a pre-investigation or take an emergency action.
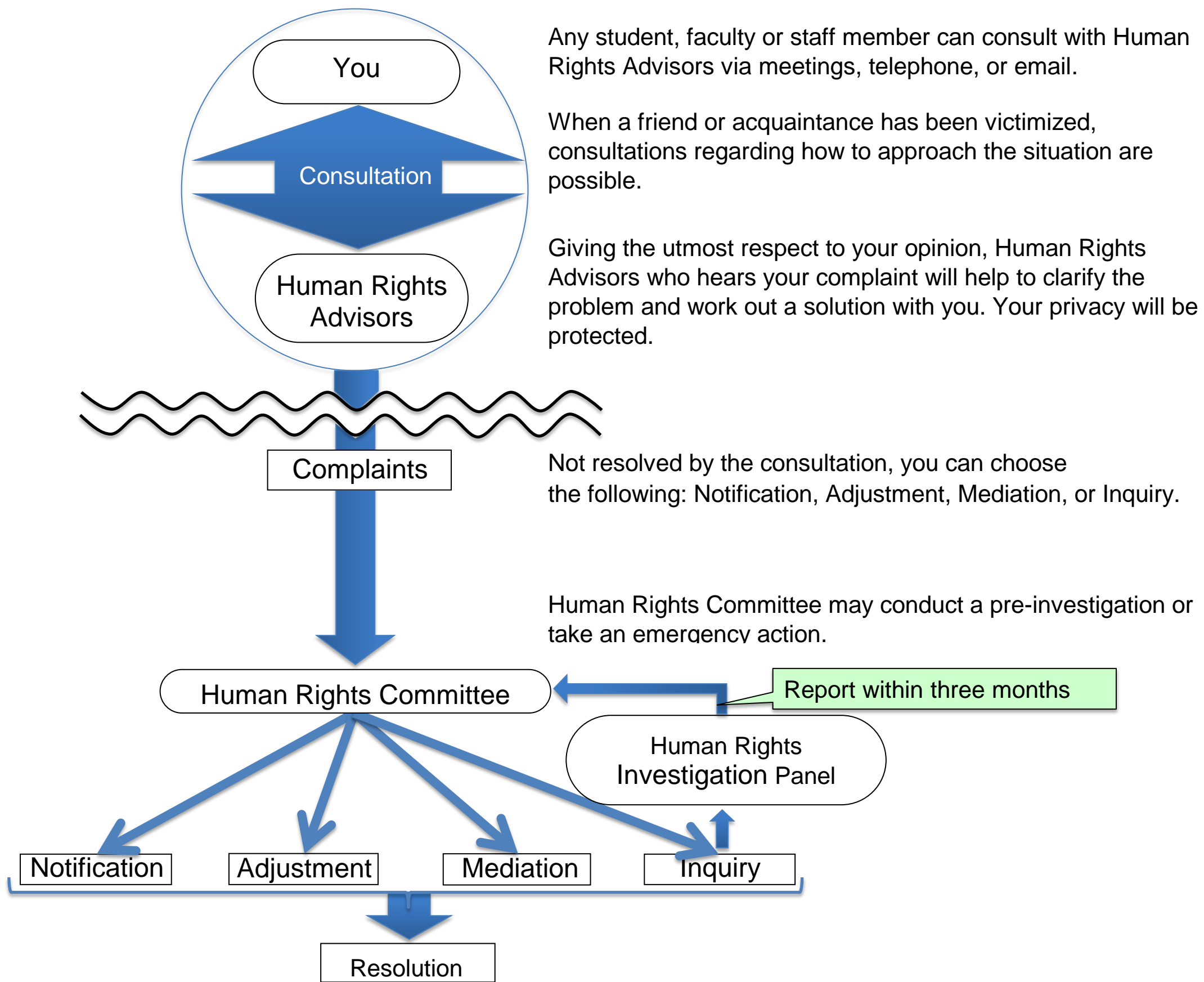
Notification — To inform the subject that a human rights violation complaint has been made, and call the subject's attention to the conduct complained above. Anonymity is preserved if so desired.

Adjustment — To seek resolution through making adjustments or allowances.

Mediation — To provide necessary support to ensure that the discussion between parties involved proseeds smoothly.

Inquiry — To conduct a fact-finding investigation into a human rights violation and to take necessary measures.