International Christian University

College of Liberal Arts

Announcement of Faculty Position in Japanese Language Programs

Outline	International Christian University (ICU) is a private and bilingual university that provides a first-class liberal arts education in a culturally and religiously diverse international community of students, faculty and staff. ICU's educational mission is based on Christian and democratic principles. ICU has approximately 3,000 students and over 150 faculty members from Japan and overseas. The university is located on a wooded campus in the suburbs of Tokyo.
	ICU offers the "Japanese as a Foreign Language Program" and the "Japanese as a First/Heritage Language Program" in a trimester system designed to help students from diverse backgrounds acquire the Japanese communication skills necessary to study and live at the university. Students will study according to their linguistic background, ability, and level of need.
	We are pleased to announce an open search for a full-time teaching position (contractual appointment) in the Japanese Language Programs (JLP) at the College of Liberal Arts due to the expiration of the contract of a full-time instructor in charge of this Japanese Language education as follows.
Department/ Program	Japanese Language Programs (JLP)
Rank & Title	Instructor (tenured)
Employment	Full-time
Term of Employment	Employment until the mandatory retirement age of 65.
Employment Conditions	Salary: in accordance with ICU employment regulations. See URL for details. https://www.icu.ac.jp/other/img/announcement_ref.pdf
	2. Allowances: available, in accordance with ICU employment regulations (e.g., commuting allowance).
	3. Working hours: in accordance with ICU employment regulations.
	4. Social insurance: coverage by Promotion and Mutual Aid Corporation for Private Schools of Japan (PMAC), workers' compensation, etc.
Number of Positions	1
Qualifications	Master's degree or above in Japanese language teaching or related field.

	2. At least five years of Japanese language teaching experience at the university level.
	3. Sufficient Japanese language proficiency to pursue teaching and English language ability to teach students and attend meetings. Either being a native speaker of Japanese or holding a Japanese nationality is not required.
	4. The ability to understand ICU's vision, share JLP's educational policy, and contribute to JLP as a team member.
	5. An understanding of the purpose of ICU as expressed in the following statement from the University Regulations: "The aims of International Christian University are to create an academic climate of freedom and reverence based on Christian ideals and to nurture conscientious and honorable individuals endowed with an international liberal education and the judgment to play a positive role as citizens of a democratic society."
Deadline for Applications	Applications must be submitted from the link below no later than 10:00 (JST) on April 1, 2024. (The deadline may be extended until an appropriate candidate is found.)
Starting Date	April, 1, 2025
Application and Selection Process	 Register your application online and submit all the application materials online as described below. https://business.form-mailer.jp/fms/bb3b15c7228335 In mid-May, short-listed candidates will be requested to give a lecture and will be interviewed. (Applicants will be notified of the outcome by email.)
Application Materials	(1) Curriculum Vitae CV should be written in both English and Japanese. The format is free. Click the link below to download an optional template. [Click here to download a Word document]
	(2) List of Academic Publications Do not submit actual publications unless requested.)
	(3) Name and contact information of three academic referees. Referees. Three letters of recommendation will be requested from candidates who are selected for an interview. If the letter is written in Japanese, English translation must be attached. We will approach your referees as necessary.
	 (4) An essay explaining the thoughts on the following three points The essay should be written in both English and Japanese. The format is free. i) Japanese language education in liberal arts education ii) Relationship between education and research iii) Contribution to ICU as a Christian

	Note on (iii): If the candidate is a non-Christian, describe "Contribution to the Christian Philosophy of ICU".
	(5) Cover letter describing why you are applying for the position. The letter should be written in both English and Japanese. Approximately 1200 characters in Japanese, and 200 words in English.
	(6) Lesson plan of a recent class The plan should be written in Japanese.
	*A notification e-mail will be automatically sent after uploading. If online submission is not possible, please write to the contact person below. Please note that the system is set to not allow replies to the notification e-mail.
	File requirements: • Format: PDF
	Size: Less than 3 MB (per file)Combine the documents into one file if possible.
	File name: Family name All (e.g., Smith All)
	*If it is not possible to combine the documents into one file, name the files as
	follows.
	Family name CV,
	Family name publication,
	Family name_references,
	Family name_essay,
	Family name_coverletter
	Family name_lesson
	Personal information will be treated with confidentiality.
Contact Address	3-10-2 Osawa, Mitaka, Tokyo 181-8585, JAPAN
Contact Person	Ms. Ikumi Ozawa
Position of Contact Person	Director, Japanese Language Programs
Email	jlp-search@icu.ac.jp
Attached Files	N/A
Additional Information	For inquiries, please use the above email address.