

International Christian University

Department of Economics and Business, College of Liberal Arts

Announcement of Faculty Position in Management (Innovation and Entrepreneurship)

Outline	<p>International Christian University (ICU) is a private, bilingual university that provides a first-class liberal arts education in a culturally and religiously diverse international community of students, faculty and staff. ICU's educational mission is based on Christian and democratic principles. ICU has approximately 3,000 students and over 150 faculty members from Japan and overseas. The university is located on a wooded campus in the suburbs of Tokyo.</p> <p>We are pleased to announce an open search for a full-time faculty position in Management with a particular focus on Innovation and Entrepreneurship. The successful applicant is expected to teach general education, foundation, and area major courses in the College of Liberal Arts, as well as courses in the Graduate School.</p>
Department/ Program	Department of Economics and Business
Rank & Title	Assistant Professor or Associate Professor
Employment	Full-time
Term of Employment	<ol style="list-style-type: none">1. Assistant Professor: Tenure-track position for an initial five-year term. (The term may be shortened to three years, depending on previous experience.) If tenure is approved at the end of the term, the position will be made permanent and promotion to the rank of Associate Professor will be granted.2. Associate Professor & Professor: Employment until the mandatory retirement age of 65.
Employment Conditions	<ol style="list-style-type: none">1. Salary: In accordance with ICU employment regulations. See URL for details. https://www.icu.ac.jp/other/img/announcement_ref.pdf2. Allowances: Available, in accordance with ICU employment regulations. (e.g. commuting allowance.)3. Working hours: In accordance with ICU employment regulations.4. Social insurance: Coverage by Promotion and Mutual Aid Corporation for Private Schools of Japan (PMAC), workers' compensation, etc.5. For other information: See the "FAQ for Applicants for Positions in Professor, Associate Professor, or Assistant Professor" on the official website. https://www.icu.ac.jp/en/recruit/
Number of Positions	1
Qualifications	<ol style="list-style-type: none">1. Ph.D. or equivalent in management or a related field is required.2. Languages of instruction: Japanese (primary) and English (secondary).3. Shortlisted candidates will be asked to submit research outcomes and syllabi (or syllabi plans) of courses in 'Entrepreneurship' and 'Innovation' in Japanese or English.4. Christian (of any denomination). In exceptional circumstances, a non-Christian who affirms ICU's Christian ideals and commits to realizing them may be considered.

Deadline for Applications	Applications and supporting materials must be submitted no later than 12:00 (noon) February 27, 2026 (JST). (Deadline may be extended until an appropriate candidate is found.)
Starting Date	April 1, 2027 or September 1, 2027
Application and Selection Process	<p>1. Register your application online and submit all the application materials online as described below. https://faculty-positions.icu.ac.jp/management-20260227</p> <p>2. After documentary screening, short-listed candidates will be requested to give a lecture and will be interviewed. (Applicants will be notified of the outcome by email.)</p> <p>【Application Materials】(In English.)</p> <p>(1) Curriculum Vitae</p> <p>(2) List of Academic Publications (Do not submit actual publications unless requested.)</p> <p>(3) Name and contact information of three academic referees and one church minister/leader who can testify to the applicant's commitment to Christianity. We will approach your referees as necessary. (In the case of non-Christian applicants, please include within your cover letter a statement on your affirmation of ICU's Christian ideals and your commitment to realizing them. In this case, a pastoral reference is not necessary.)</p> <p>(4) Cover letter describing why you are applying for the position.</p> <p>* A notification e-mail will be automatically sent after uploading. If online submission is not possible, please write to the contact person below.</p> <p>File requirements:</p> <ul style="list-style-type: none"> • Format : PDF • Size : Less than 3 MB (per file) • Combine the documents into one file if possible. • File name : Family name_All (e.g. Smith_All) <p>*If it is not possible to combine the documents into one file, name the files as follows. Family name_CV, Family name_publication, Family name_references, Family name_coverletter</p> <p>Personal information will be treated with confidentiality.</p>
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Additional Information	For inquiries, please contact the above e-mail address.